

THE LAURELS ACADEMIES TRUST

GOVERNING BOARD STRUCTURE

Trust Members

Trust Directors (Trustees)

Local Governing Body - LGB

Finance, Risk, Audit & Personnel Committee -
FRAP

Health & Safety Committee – H & S

All committees are scheduled to meet 5 times each year Pay & Behaviour Panels are scheduled as required

*Meetings Attended include AGM, Members, LGB, FRAP, H&S & Directors only

Name	Role	Date of Appointment (Term of Office)	Approved By	Relevant Business & Pecuniary Interests	Committees Involved In	*Meetings Attended 2025/2026
Mike Baker	Director	2.6.2024 – 1.6.2028 (4 years)	Members	None reported	Trust Board H&S - Chair	7/10
Zoe Baxter	Parent Governor	8.6.2026 – 7.6.2030	Parents/ Directors	None reported	LGB	1/1
Nigel Byard	Foundation Director	19.6.2023 – ongoing	Diocese (ex- officio)	None reported	Trust Board	5/6
Helen Christie	Member	4.7.2022 - ongoing	Members	Married to Director of Lifeplan	Members	3/3
Mike Cray	Estates Manager	ongoing	N/A	None reported	H&S	3/4

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Name	Role	Date of Appointment (Term of Office)	Approved By	Relevant Business & Pecuniary Interests	Committees Involved In	*Meetings Attended 2025/2026
Estefania Delerue Costa	Governor	14.8.2026 – 15.8.2030 (4 years)	Directors	None reported	LGB	4/6
Adam Durnin	Director & Member	21.11.2025 – 20.11.2029 (4 years)	Members	Employee LCC	Trust Board – Chair	6/6
Becky Edwards	Governor	14.8.2026 – 15.8.2030 (4 years)	Directors	Self-employed - R J Edwards / Beneficial Financial Mngment	LGB - Chair FRAP	12/12
Helen GodsmarkFord	Staff Director	29.6.2023 – 28.6.2027 (4 years)	Members & Staff	None reported	Trust Board H&S	11/11
Yvette Goward	Director	2.6.2024 – 1.6.2028 (4 years)	Members	None reported	Trust Board FRAP	11/11
Timothy Havard	Governor	2.7.2024 – 1.7.2028 (4 years)	Directors	Director of Cummins Ltd	LGB	4/6
Richard Hill	Foundation Director	5.12.2022 – 4.12.2026 (4 years)	Diocese	None reported	Trust Board FRAP – Chair	9/11
Ben Horrex	Foundation	8.6.2026 – 7.6.2030	Diocese	None reported	LGB	1/1

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Name	Role	Date of Appointment (Term of Office)	Approved By	Relevant Business & Pecuniary Interests	Committees Involved In	*Meetings Attended 2025/2026
Jude Kenney	Director	2.7.2023 – 1.7.2027 (4 years)	Directors	None reported	Trust Board LGB – Vice Chair	9/10
Laura Kendrick	School Business Leader & CFO	ongoing	N/A	None reported	Trust Board FRAP H&S	15/15
Kerry King	Staff Governor	13.7.2023 – 12.7.2027	Staff/ Directors	None reported	LGB	4/6
Dominic Lane	Executive Headteacher, CEO & AO	1.4.2022 - ex-officio	N/A	None reported	Trust Board, LGB, FRAP, H&S	15/17
Jackie Parkes	Co-opted Director	7.9.2025 – 6.9.2029	Diocese	Professor at Northampton University Directorship of ADRE (Academy for Dementia Research & Education)	Trust Board - Vice Chair	5/6
Manjinder Rai	Governor	3.12.2025 – 2.12.2029	Directors	None reported	LGB	2/4
Daniel Sanders	Governor	2.7.2024 – 1.7.2028	Directors	None reported	LGB	6/6
Katy Shimoda	Staff Governor	2.9.2024 – 1.9.2028	Staff/ Directors	None reported	LGB	5/6

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Name	Role	Date of Appointment (Term of Office)	Approved By	Relevant Business & Pecuniary Interests	Committees Involved In	*Meetings Attended 2025/2026
Carolyn Shoyer	Member	1.6.2012 - ongoing	Diocese (in role as DDE)	None reported	Members	3/3
Caroline Smith	Parent Governor	8.6.2026 – 7.6.2030	Parents/ Directors	None reported	LGB	1/1
Sarvnit Singh Sidki	Parent Director	19.5.2025 – 18.5.2029	Members/ Parents	None reported	Trust Board	3/5
Fiona Thom-Wood	Governance & Compliance Lead	ongoing	Chair of Directors/ Trust Leader	Trustee / Governor at The Market Bosworth School	All	20/21
John Warren	Member	3.12.2024	Members	None reported	Members	2/2
Becky Welch	Parent Governor	1.5.2026 – 30.4.2040	Parents/ Directors	None reported	LGB	1/1

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Name	Role	Date of Resignation/Expiration Date	Relevant Business & Pecuniary Interests	Committees Involved In
Julie Alderman	Staff Governor	1.10.2021	Married to Director of Bitteswell Commercial Services Ltd & Carterman Property Investments Ltd	TIC (LGB)
Chris Ashton	Foundation Governor	9.6.2026	None reported	LBG
Elizabeth Baines	Member	31.10.2024	None reported	Members
Helen Caple	Director	17.6.2022	None reported	Trust Board
Maureen Daley	Director	8.1.2021	None reported	Trust Board
Simon Graham	Staff Governor	12.7.2024	None reported	LGB
Russell Grant	Director	30.4.2024	Employee of Coventry & Warks Chamber of Commerce	Trust Board FARC
Richard Hibberd	Director	1.11.2024	None reported	Trust Board
Richard Hill	Director	6.2.2022	None reported	Trust Board TIC (LGB)
Heather Hollins	Governor	15.12.2025	None reported	LGB

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Name	Role	Date of Resignation/Expiration Date	Relevant Business & Pecuniary Interests	Committees Involved In
Callum Parsley	Governor	8.6.2023	None reported	LGB
Paul Macintyre	Governor	29.3.2022	None reported	TIC (LGB)
Ash Raithatha	Director	08.04.2024	None reported	Trust Board
Sara Raywood	Staff Director	16.3.2023	None reported	Trust Board
Chris Skelton	Member	3.12.2024	Director The ExtraCare Charitable Trust	Member
Charlie Styles	Director	31.1.2022	Governor – Bitteswell CofE Priamry School Chair – Lutterworth PCC, Cotebach PCC & Bitteswell PCC Trustee – LWPT, Lutterworth Town Estates, Bitteswell United Charities & Bitteswell Almshouses	Trust Board TIC (LGB)
Nick Summers	Trust Leader	31.8.2025	Sumnic Educational Consultancy, Sole Director of company (July 2024)	Trust Board LGB, FRAP
Ravin Tharanee	Parent Director	2.09.2024	None reported	Pay Committee Trust Board
Beth Vincent	Staff Governor	12.7.2024	None reported	LGB
John Warren	Director	2.7.2024	None reported	Trust Board